# A technical lead with a track record of designing and building unique products for a diverse set of industries.

I held technical and design leadership roles in small and medium sized companies. I've built up and managed cross-functional teams. I've evolved POCs into production applications, considering customer and stakeholder feedback while managing technically complex requirements.

I enjoy small teams, great UX and simple products.

## **Experience**

#### Head of Software Development (2022 - 2024) Agrantis GmbH, München

I led the product development for a new startup, building a platform and marketplace for the agriculture sector. I built up the team and brought the product to market. As of 2024 we had onboarded 10 agriculture suppliers across Germany.

- → I redefined the problem definition from the co-founders, challenging requirements and managing an external design company to create an MVP that met user requirements, gathered from interviews with the founders and their connections with farmers and retailers.
- → I established and led the in-house team of developers and designer, overseeing the implementation of the design, technical direction and ongoing development of the product.
- → I championed the creation of Agrantis' design system, and atomic reusable elements which we implemented across our 4 applications for farmers and retailers on mobile and web.
- → As part of the offering I created bespoke integrations with retailers ERP systems, implementing an event sourcing and queuing system for data ingestion into our platform.
- → I prioritised an 'offline-first' mobile app, to support end users when on location and offline. This required implementing a complex system to pre-generate data for a fast first-time user experience.

### Head of Software Development (2019 - 2022) Lead Designer and Frontend Developer (2018 - 2019) Principia Mentis GmbH, München

I worked at an established company leading the design and development of the companies next generation product, ChangeMaker. As of 2022 we had migrated a majority of existing customers to the new platform and it was being used daily at multiple global companies for their transformation projects.

- → As lead designer I simplified and reimagined core concepts in the application, I introduced tools such as Figma and Sketch to the company, as well as rapid prototyping of new behaviours that I validated with in-person interviews and conversations with partners and users.
- → Overhauled the UI and application behaviour in several key areas, unlocking new opportunities and functionality unachievable on the previous design and architecture.
- ⇒ Built up the team from 5 to 14 people and introduced a new tech stack and methodologies such as component based development.

- → Migrated customers to the new product together with the Sales team and Management, overcoming technical migration issues and feature mis-parity in our initial offering.
- → Migrated to a cloud based model of software deployment and delivery, freeing up capacity in the team and introduced automated e2e testing and QA roles into the release process.

#### Digital Enablement Lead and Consultant (2017 - 2018) Chartered College of Teaching, London

As part of the accelerator team I provided strategic direction for the digital requirements of the Chartered College - the UK's first Chartered College for Teachers.

- → I advised the wider product strategy team and led the development of the digital first membership experience.
- → Tendered for and worked with a top tier London design house to build out the concept for the complete product offering and business plan from a digital first position.
- → Iterated with designers and developers on functionality such as membership portal, signup flows and online journal access.
- → Formed the in-house digital product team, for further product development.

#### Cloud Developer (2014 - 2016) Foundry Ltd, London

I worked on a project to explore opportunities and new systems for designers and creatives to collaborate.

- → I worked with the project lead to undertake user research and with an external design house. We developed quick prototypes and design mockups to test ideas fast.
- → I discussed with key stakeholders including the Head of Engineering, CPO & COO product direction and functionality to inform our development and satisfy the wider business interests.
- → We utilised a graph based db model together with AI to surface insights and cluster the users content together with backend data processing for transcoding and conversion.

#### Freelance Developer, Designer and Co-founder (2009 - 2014)

As a freelance developer and designer I have worked for several companies including Cambridge University, Military suppliers, Theatre companies and Charities. Highlights include:

- → Co-founding a video production company and working on projects for UCL, The Museum of London and National Trust. I build an online platform to track viewer engagement.
- → Working at a natural resources analytics company prototyping new visualisations of their data using D3js as well as building a publishing solution to directly generate print ready journals.
- ⇒ Building a digital signage solution based on my university dissertation, I was awarded 'Best Overall Project' for my final project and awarded £5k enterprise prize from the business school.

#### **Education**

**BSc Digital Design - Multimedia Technologies and Design (1st Class Honours)** 

Brunel University, School of Engineering and Design, London (2011 - 2014).